

## Register of Interests for the Board Members of Transport for Wales

March 2024

The Register is based on five categories of interest:

- **Category 1 - Other employment including other Non-Executive and equivalent roles** – all interests, paid or unpaid, current and at least dating back five years.
- **Category 2 - Business involvement including land and property** – any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where there are currently or potentially business interactions relevant to TfW's role and remit.
- **Category 3 - Companies and securities** - any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where the companies or securities held are currently or potentially relevant to TfW's role and remit.
- **Category 4 - Memberships** - any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where the organisations for which memberships are held are currently or potentially relevant to TfW's role and remit.



- **Category 5 - Any other interest** – where the Board member wishes to declare any other interest at their own discretion (e.g. financial interest, political interest).



For Category 1, historic interests (within the last five years) should be registered. For all other categories, only current interests are required to be registered.

This Register is consistent with the registers and forms used elsewhere in the public sector. The Register will be kept under review by the Board Secretariat.

## Register of Interests for the Board Members of Transport for Wales

**Category 1 - Other employment, including other Non-Executive and equivalent roles All interests, paid or unpaid, current and at least dating back five years.**

<b>Name</b>	<b>Effective Date (From/To)</b>	<b>Organisation</b>	<b>Nature of Business</b>	<b>Nature of Post</b>	<b>Additional Information</b>
Alison Noon-Jones	31/5/16 to Present	Leidos Europe Ltd.	Defence logistics	Vice President and HR Director	
Alison Noon-Jones	4/7/12 to Present	Al Noon Consulting	Management Consultancy	Managing Director	
Alun Bowen	15/07/2021 - Present	KAZ Minerals Limited	Copper mining and production	Non-Executive Director	Chair of the Audit Committee and a member of the Health, Safety and Sustainability Committee.
Alun Bowen	5/12/2023 - Present	Chi Li Limited	Property holdings	Director	
Alun Bowen	18/03/2024 - Present	Bophut Platinum Holding Company Limited	Property holdings	Director	
Alun Bowen	18/03/2024 - Present	Bophut Platinum Company Limited	Property management	Director	
Heather Clash	08/2021 - Present	Pullman Rail Ltd	Transport	Statutory Director	
Heather Clash	02/2021 - Present	TfW Rail Ltd	Public Sector - Transport	Statutory Director	
Heather Clash	02/2024 - Present	TfW Fibre Ltd	Telecommunications	Statutory Director	

James Price	Ongoing	Network Rail	Public Sector - Transport	Wales Route Supervisory Board - Transport for Wales representative	
James Price	08/2021 - Present	Pullman Rail Ltd	Transport	Statutory Director	
James Price	02/2021 - Present	TfW Rail Ltd	Public Sector - Transport	Chair & Statutory Director	
James Price	02/2024 - Present	TfW Fibre Ltd	Telecommunications	Statutory Director	
Nicola Jane Kemmery	01/08/10 - Present	Dwr Cymru Welsh Water	Not for Profit Utility - Water Industry	Health and Safety Director	
Nicola Jane Kemmery	05/11/13 – 11/2019	Institution of Occupational Safety and Health	Health and Safety Professional Body	Council Member (Unpaid Voluntary Elected Role)	Elected by IOSH members for 3 year term 2013-16 and re-elected for a second 3 year term 2016-2019
Sarah Howells	11/2021 - 01/02/24	Jurassic Fibre	Telecommunications	Chief Customer Officer	
Sarah Howells	04/2023 - Present	Cuckoo Broadband Ltd	Telcommunications	Managing Director	
Scott Waddington	01/12/2018	Cardiff Metropolitan University	Higher Education	Audit Committee Chair and Governor	
Scott Waddington	22/09/2014 - Present	Cardiff Business Club Limited	Business development	Director	
Vernon Everitt	12/2020 - 09/2023	National Grid	Utilities	Chair	Chair of the Technology Advisory Council, National Grid ESO
Vernon Everitt	03/2022 – Present	Teneo	Consultancy	Senior Advisor	
Vernon Everitt	03/2023- Present	Sipple Hydration Stations	Free and premium drinking water stations	Adviser	
Vernon Everitt	25/04/2022 – 05/2024	Greater Manchester Combined Authority	Public authority	Transport Commissioner	

**Category 2 - Business involvement, including land and property** Any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where there are currently or potentially business interactions relevant to TfW Rail's role and remit.

<b>Name</b>	<b>Name of Property</b>	<b>Location of Property</b>	<b>Additional Information</b>
Heather Clash	Mitchell Cycles	Gloucester	Rental of the property - no ownership or part of the business on the premises - property is owned and rented as a commercial rental

**Category 3 - Companies and securities** Any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where the companies or securities held are currently or potentially relevant to TfW Rail's role and remit.

<b>Name</b>	<b>Effective Date From/To</b>	<b>Organisation/Body</b>	<b>Nature of Business</b>	<b>Additional Information</b>

**Category 4 - Memberships** Any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where the organisations for which memberships are held are currently or potentially relevant to TfW Rail's role and remit.

<b>Name</b>	<b>Name of Club or Society</b>	<b>Additional Information</b>
Alison Noon-Jones	Chartered Institute of Personnel and Development	Fellow
Alun Bowen	Institute of Chartered Accountants in England and Wales	Fellow
Nicola Kemmery	Institution of Occupational Safety and Health	Chartered Member - CMIOSH
Heather Clash	ACMA	Member

**Category 5 - Any other interest, including financial and political interests where the Board member wishes to declare any other interest at their own discretion (e.g. financial interest, political interest).**

Name	Organisation	Nature of Interest	Additional Information
Heather Clash	Washington Design Consultants Ltd	Husband's cousin is the owner of the company which provides services to TfW and TfW Rail. No direct relationship link to the services or decision maker within any procurement activity.	
Heather Clash	Capita Group plc	Previous employer who provides some services to TfW. No decision-making regarding procurement and declaration of interest during procurement processes.	
James Price	N/A	TfW / AMEY plans to divert the Taff Trail adjacent owned land. There are no financial payments involved in this.	